

STATE PERSONNEL MANAGEMENT SYSTEM <i>State Holidays for the Year 2004</i>		
New Year's Day	Thursday	January 1
Birthday of Dr. Martin Luther King, Jr.	Monday	January 19
Presidents' Day	Monday	February 16
Memorial Day	Monday	May 31
Independence Day	Monday	July 5*
Labor Day	Monday	September 6
Columbus Day	Monday	October 11
Presidential Election	Tuesday	November 2
Veterans' Day	Thursday	November 11
Thanksgiving Day	Thursday	November 25
Day after Thanksgiving	Friday	November 26
Christmas Day	Friday	December 24*
New Year's Day 2005	Friday	December 31**

* When a State holiday occurs on a Saturday or Sunday, the holiday is observed on the Friday before or the Monday after the actual holiday, respectively.

** The New Year's Day holiday for 2005 will be observed in the 2004 calendar year because the holiday occurs on a Saturday.

Note: Agencies that provide 24-hour, 7-days-a-week services may conform to the above schedule by providing employees 12 days of holiday leave at alternate times. The appointing authorities of these agencies will provide more specific information concerning holiday scheduling.